

MANUFACTURING

IN THE GRAIN MILLING
INDUSTRY



TEAM LEAD PRODUCTION

TEAM LEAD PRODUCTION

Other job titles:

- Mill Supervisor
- Mill Superintendent
- Production Supervisor
- Packing/Loading/Warehouse Supervisor

SALARY RANGE:

\$40,000-
\$85,000
per year

BENEFITS CAN INCLUDE:

- Dental & Medical Plans
- Pensions
- Life Insurance
- Bonuses
- Tuition Reimbursement
- Employee Assistance Plans
- Wellness Plans
- Career Growth

DESCRIPTION

Leads team members to manage all daily operations within the mill. Supervises operations to attain production and quality goals. Identifies problems or bottlenecks in production processes and resolves issues. Ensures production resources including materials, equipment and human resources are available as needed to maintain production schedules. Supports continuous improvement goals in safety, quality, cost and customer service. 3 years related experience.

KEY RESPONSIBILITIES

The Production Team lead has a variety of responsibilities including:

- Oversight of department equipment, safety, human capital etc.
- Perform and supervise activities of workers engaged in repair, maintenance, and installation of machines, tools, and equipment.
- Schedule repair, maintenance, and installation to ensure continuous production operations. Participates in development of preventive maintenance program in conjunction with engineering department. Inspects operating machines and equipment for conformance with operational standards.
- Oversee the production and shipment of quality products to fulfill customer requirements. Control and effectively utilize the production capacity, manpower and equipment and outside resources through planning, organizing and scheduling to minimize losses; works within the framework of the budget to optimize company profitability.
- Maintain cost effective programs and practices that are consistent with plants.
- Communicate and manage specific enterprise initiatives as they pertain to the mill department.
- Ensure total employee involvement and linkages of individual and team activities to losses and the business need.
- Maintain compliance with company policies, regulatory requirements, quality specifications, safety standards and sanitation practices.
- Motivate and enhance skills of direct reports and associates

THIS JOB IS FOR YOU IF...

You have a strong sense of ownership, accountability and continuous improvement

You like variety and learning new things

You like quality systems

You enjoy working with a team

You want to get out from behind a desk

You want career opportunities within a stable, well-established industry

You want to be part of a community within an industry that has been established for hundreds of years

JOB REQUIREMENTS

- Bachelor's degree in engineering, agriculture, business or related field required.
- Two years manufacturing experience required.
- One year+ supervisory experience required.
- Knowledge of continuous improvement processes. TPM knowledge highly preferred.
- Must be able to work in a fast-paced environment.
- Excellent oral and written skills
- Excellent interpersonal skills
- Ability to work in a team environment
- Experience in a union facility is a plus
- Experience with several computer applications including but not limited to MS Office.

Possible Degrees/Training:

- Milling Science
- Ag-Business
- Ag-Economics
- IAOM Correspondence Course
- High School Diploma/GED
- Engineering