

## MANUFACTURING

IN THE GRAIN MILLING  
INDUSTRY



# PLANT MANAGER

## PLANT MANAGER

Other job titles:

- Operations Manager
- Production Manager

## SALARY RANGE:

**\$98,000-**  
**\$215,000**

per year

## BENEFITS CAN INCLUDE:

- Dental & Medical Plans
- Pensions
- Life Insurance
- Bonuses
- Tuition Reimbursement
- Employee Assistance Plans
- Wellness Plans
- Career Growth

## DESCRIPTION

Responsible for managing all aspects of moderately complex manufacturing operations. Responsible to deliver results that meet quality, customer service, safety, innovation and cost criteria. Formulates or approves short- and long-term operating objectives in areas such as cost reduction, quality improvement, new product development and/or integration as undertaken at the plant level. Manages various plant staff functions such as Human Resources, Finance, Engineering, IT, etc. either directly or indirectly.

## KEY RESPONSIBILITIES

Plant Managers perform a wide range of technical functions, including:

- Manage subordinate managers who supervise employees in the Production, Quality Assurance, Maintenance, Finance, Procurement, Material and Production Planning, Sanitation, Human Resources, Warehouse and Engineering.
- Carry out supervisory responsibilities in accordance with the organization's policies and applicable laws.
- Oversee interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

## THIS JOB IS FOR YOU IF...

You have excellent verbal and written communication skills

You like mechanical systems

You want to get out from behind a desk

You want to be part of a community within an industry that has been established for hundreds of years

You enjoy working with a team

You want career opportunities within a stable, well established industry

## JOB REQUIREMENTS

- Bachelor's degree
- 4- 7 years' experience in plant management and/or the food industry
- Demonstrated ability to write reports, business correspondence and procedure manuals

- Perform root cause analysis and corrective actions for quality, safety and food safety incidents
- Ability to solve problems/troubleshoot various issues including equipment, safety, quality, sanitation and employee relations
- Excellent written and verbal communication skills
- Demonstrate very strong mechanical aptitude
- Confident, assertive leadership style

Preferred:

- Bachelor's degree in business or engineering and 10 years progressive experience leading operations in a food manufacturing facility
- Demonstrated ability to analyze production and financial data in manufacturing environment
- Ability to develop and deliver presentations to all levels of the organization.

Possible Degrees/Training:

- Business Administration
- Engineering
- Biology
- Industrial Management
- Finance