

Grain Milling Team Lead, Production

GRAIN MILLING
CAREER NETWORK
POWERED BY



Leading daily milling operations.

The team lead for production is the driving force behind daily milling operations. Responsible for leading the team to achieve peak performance, this critical role ensures the efficient and safe production of high-quality milled products to customer specifications. By enforcing rigorous quality assurance and food safety programs, overseeing packaging and warehousing, and proactively identifying and resolving production bottlenecks, this role ensures that all necessary resources are available to meet schedules. The team lead for production also fosters a positive and supportive work environment that prioritizes continuous improvement, employee well-being, and a commitment to safety, quality, and customer satisfaction.

Career Responsibilities

- Lead and supervise the daily operations of the milling production team, ensuring the safe and efficient production of high-quality grain products meeting customer specifications
- Oversee equipment maintenance and repair, including scheduling preventative maintenance, troubleshooting malfunctions, and managing spare parts inventory to minimize downtime
- Enforce and champion all food safety, quality assurance, and sanitation programs, including HACCP compliance, ensuring a safe work environment and product integrity
- Optimize mill performance and yield, proactively identifying and resolving production bottlenecks, reducing waste, and controlling operating expenses
- Manage production resources (materials, equipment, and personnel), ensuring their availability and effective utilization to meet production schedules and budgetary goals
- Foster a culture of continuous improvement by actively seeking and implementing ways to enhance safety, quality, efficiency, and employee engagement
- Manage the packaging and warehouse areas in order to safely and efficiently package, load and handle products and reduce waste.
- Personally demonstrate a commitment to food and human safety

Other Job Titles

- Mill Superintendent
- Mill Supervisor
- Production Supervisor
- Packing/Loading/Warehouse Supervisor

Educational Requirements

- Bachelor's degree in Engineering, Agriculture, Business or related field
- Two years manufacturing experience
- One year+ supervisory experience
- Knowledge of continuous improvement processes; TPM knowledge highly preferred
- Must be able to work in a fast-paced environment
- Excellent oral and written skills
- Excellent interpersonal skills
- Ability to work in a team environment
- Experience in a union facility is a plus
- Experience with several computer applications

Possible degrees, training and related fields include:

- Milling Science
- Ag-Business
- Ag-Economics
- Engineering
- IAOM Correspondence Course
- High School Diploma/GED

Salary Range

- \$40,000-\$85,000

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